

Evaluation Based on the Essential Competency Profile for Physiotherapists

Supervisee:	
Supervisor:	
Evaluation Date:	

This evaluation is based on the Essential Competency Profile for Physiotherapists in Canada (2009) using Epstein and Hundert's rating scale.

- **Knows:** ability to recall facts, principles, theories.
- **Knows how:** ability to solve problems and describe procedures.
- **Shows how:** ability to demonstrate competence in controlled setting (e.g., exam setting).
- **Does:** ability to demonstrate competence in real practice.

1.0 EXPERT ROLE

As experts in function and mobility, physiotherapists integrate all of the Physiotherapist Roles to lead in the promotion, improvement and maintenance of the mobility, health and well-being of Canadians.

Key competencies:

- Consults with the client to obtain information about his/her health, associated history, previous health interventions, and associated outcomes.
- Collects assessment data relevant to the client's needs and physiotherapy practice.
- Analyzes assessment findings.
- Establishes a physiotherapy diagnosis and prognosis.
- Develops and recommends an intervention strategy.
- Implements intervention.
- Evaluates the effectiveness of interventions.
- Completes physiotherapy services.



Knows



Knows How



Shows How



Does

Examples to support rating.

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2.0 COMMUNICATION ROLE

Physiotherapists use effective communication to develop professional relationships with clients, families, care providers, and other stakeholders.

Key competencies:

- Develops, builds, and maintains rapport, trust, and ethical professional relationships through effective communication.
- Elicits, analyzes, records, applies, conveys and shares information.
- Employs effective and appropriate verbal, non-verbal, written, and electronic communications.



Knows



Knows How



Shows How



Does

Examples to support rating.

3.0 COLLABOATOR ROLE

Physiotherapists work collaboratively and effectively to promote interprofessional practice and achieve optimal client care.

Key competencies:

- Establishes and maintains interprofessional relationships, which foster effective client-centered collaboration.
- Collaborates with others to prevent, manage and resolve conflict.



Knows



Knows How



Shows How



Does

Examples to support rating.

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4.0 MANAGER ROLE

Physiotherapists manage time, resources, and priorities at all levels for individual practice and to ensure sustainable physiotherapy practice overall.

Key competencies:

- Manages individual practice effectively.
- Manages and supervises personnel involved in the delivery of physiotherapy services.
- Participates in activities that contribute to safe and effective physiotherapy practice.



Knows



Knows How



Shows How



Does

Examples to support rating.

5.0 ADVOCATE ROLE

Physiotherapists responsibly use their knowledge and expertise to promote the health and well-being of individual clients, communities, populations and the profession.

Key competency:

- Works collaboratively to identify, respond to and promote the health needs and concerns of individual clients, populations, and communities.



Knows



Knows How



Shows How



Does

Examples to support rating.

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6.0 SCHOLARLY PRACTITIONER ROLE

Physiotherapists are committed to ongoing learning for the purpose of improving client outcomes through seeking, creating, applying, disseminating, and translating knowledge to physiotherapy practice.

Key competencies:

- Uses a reflective approach to practice.
- Incorporates lifelong learning and experiences into best practice.
- Engages in scholarly inquiry.



Knows



Knows How



Shows How



Does

Examples to support rating.

7.0 PROFESSIONAL ROLE

Physiotherapists are committed to the best interests of clients and society through ethical practice, support of profession led regulation, and high personal standards of behaviour.

Key competencies:

- Conducts self within legal/ethical requirements.
- Respects the individuality and autonomy of the client.
- Contributes to the development of the physiotherapy profession.



Knows



Knows How



Shows How



Does

Examples to support rating.